

~~CONFIDENTIAL~~

4 NOV 1976

MEMORANDUM FOR: DDA, DDI, DDO, and DDS&T Senior Supervisors

FROM : F. W. M. Janney  
Director of Personnel

SUBJECT : Special DCI Study: Evaluation of Impact of Congressional  
Investigations on Agency Effectiveness

1. During the past two to three years the Agency has experienced considerable public exposure and Congressional inquiry. Speculation, both within and outside the Agency has proliferated regarding the extent to which this external pressure has had an impact on both employee morale and operating effectiveness. In order to provide some clarification of the actual impact on the Agency, the DCI has tasked the Office of Personnel/Plans Staff with formulating a questionnaire which would solicit the views of a cross section of Agency managers regarding their perceptions of the severity of the influence of these external factors.

2. It was decided that the most appropriate level to query through this procedure would be those Agency officials who were Staff or Division Chiefs in the Administration, Intelligence and Science and Technology Directorates and Area Branch Chiefs or equivalent positions in the Operations Directorate. As a result, the attached questionnaire has been mailed to you for your consideration and response. While you may have only recently occupied your present position, we would still appreciate your views on any or all questions on which you feel you have some information.

3. Your candid answers to this questionnaire will be greatly appreciated and will assist the DCI in his efforts to clarify how the Agency has reacted to these pressures. The results of the survey will be available during the month of December.

/s/ F.W.M. Janney  
F. W. M. Janney

Distribution:

Orig - To be returned to OP/PS for distribution  
1 - D/Pers  
1 - OP/PS

OP/P&C/PS  cmc (27 Oct 76)

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Approved For Release 2005/07/12 : CIA-RDP82-00357R000900070020-8

## ROUTING AND RECORD SHEET

SUBJECT: (Optional) Special DCI Study: Evaluation of Impact of Congressional Investigations on Agency Effectiveness

FROM: [Redacted]  
OP/Plans Staff  
626 C of C

EXTENSION

NO.

DATE

27 October 1976

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. C/Plans Staff  
626 C of C

10-27

*[Handwritten initials]*

2.

3. DD/Pers/P&C  
626 C of C

10-28

*[Handwritten initials]*

4.

5. DD/Pers  
5E 58 Hqs.

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*[Handwritten initials]*

6.

NOV 1976

7. D/Pers  
5E 58 Hqs.

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*[Handwritten initials]*

7. Memo for D/Pers signature and return to OP/Plans Staff for distribution.

This is the memo which will accompany the mid-level manager survey form (which the DD's are currently reviewing) when it is sent to those participating in the survey.

*11. Please type in date on original as 4 November.*

11. OP/Plans Staff  
626 C of C

12.

13.

14.

15.

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